

APPLICATION FOR EMPLOYMENT

H.B. Fleming, INC.

89 Pleasant Avenue

South Portland, ME 04106

Please Print Clearly:

Position applied for: _____ Date: _____

Name: _____

Address: _____

Telephone: _____ Cell Phone: _____

E-Mail Address: _____ SS# _____

Have you applied for a position here before: _____ YES _____ NO

Are you prevented from lawfully being employed in this country because of VISA or Immigration Status? Proof of citizenship or immigration status will be required upon employment: _____ YES _____ NO

Are you on layoff and subject to recall? _____ YES _____ NO

This job requires overnight travel, will this be a problem? _____ YES _____ NO

Do you have a VALID DRIVERS LISCENSE? _____ YES _____ NO

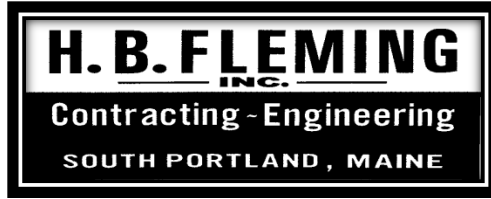
Salary Requirements: _____ /hour

Answering yes to this question does not eliminate you from consideration. Factors such as time of offense, seriousness of offense, and rehabilitation will be taken into account.

Have you been convicted of a felony in the past seven years? _____ YES _____ NO

If yes, please explain _____

Please list special skills, certifications (crane, welding, safety, etc.), education, etc. _____



EDUCATION

Type of School

Name/Location

Dates of Attendance

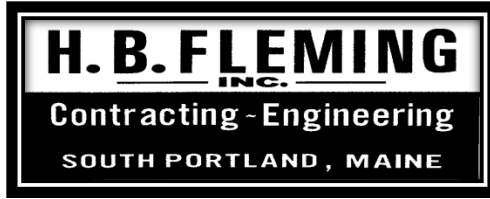
Degree/Certificates

High School:

College:

Trade:

Additional Comments on Education:



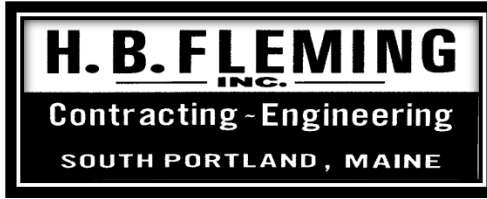
EMPLOYMENT HISTORY

Start with your most recent position. Include military service and assignments and volunteer activities. You may exclude organization names which indicate race, color, religion, gender, national origin, disabilities, and other protected status.

1. Employer: _____
 - Telephone: _____
 - Address: _____
 - Supervisor(s): _____
 - Dates Employed: _____
 - Reason for Leaving: _____

2. Employer: _____
 - Telephone: _____
 - Address: _____
 - Supervisor(s): _____
 - Dates Employed: _____
 - Reason for Leaving: _____

3. Employer: _____
 - Telephone: _____
 - Address: _____
 - Supervisor(s): _____
 - Dates Employed: _____
 - Reason for Leaving: _____



WORK REFERENCES

1. Name: _____

- Address: _____
- Telephone: _____

2. Name: _____

- Address: _____
- Telephone: _____

3. Name: _____

- Address: _____
- Telephone: _____

Additional Comments: